



All you need. **With love.**

## **MEMORANDUM FOR REPRESENTATIVES, SENIOR EXECUTIVES AND INSIDERS**

### **SCHEDULE FOR CLOSED PERIODS**

In pursuance with the provisions of the Code of Practice (available for viewing on the intranet) and the rules and regulations of the Board, imposing closed periods in accordance with the recommendations set forth in the guidelines published by AMF, France's financial markets authority, on 3 November 2010 in relation to the prevention of insider trading, trading in the company's shares (such as exercising stock options and transferring shares, including shares arising from exercised options or by subscription or purchases) is not allowed during the periods indicated below.

This lock-up arrangement applies to :

- all Group insiders, representatives and employees, whose names are on the lists of permanent or temporary insiders or on the list of senior executives subject to the obligation to declare all trading in their securities.
- All other Group representatives or employees, even if their names are not on the aforementioned lists, when they have access to non-public information.

<b>Description</b>	<b>Publication Dates</b>	<b>Closed periods *</b>
2020/2021 Q1 turnover	19 January 2021	From 4 January to 19 January 2021 inclusive
2020/2021 Q2 turnover	15 April 2021	From 31 March to 15 April 2021 inclusive
2020/2021 interim results	15 June 2021	From 15 May to 15 June 2021 inclusive
2020/2021 Q3 turnover	15 July 2021	From 30 June to 15 July 2021 inclusive
2020/2021 Q4 turnover	14 October 2021	From 29 September to 14 October 2021 inclusive
2020/2021 annual results	2 December 2021	From 2 November to 2 December 2021 inclusive

\* *Period during which any trading in the company's shares*

*(such as exercising stock options and transferring shares, including shares arising from exercised options or by subscription or purchases) is prohibited.*