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MEMORANDUM FOR REPRESENTATIVES, SENIOR EXECUTIVES AND INSIDERS

SCHEDULE FOR CLOSED PERIODS

In pursuance with the provisions of the Code of Practice (available for viewing on the intranet) and the rules and regulations of the Board, imposing closed periods in accordance with the recommendations set forth in the guidelines published by AMF, France's financial markets authority, on 3 November 2010 in relation to the prevention of insider trading, trading in the company's shares (such as exercising stock options and transferring shares, including shares arising from exercised options or by subscription or purchases) is not allowed during the periods indicated below.

This lock-up arrangement applies to:

- all Group insiders, representatives and employees, whose names are on the lists of permanent or temporary insiders or on the list of senior executives subject to the obligation to declare all trading in their securities.
- All other Group representatives or employees, even if their names are not on the aforementioned lists, when they have access to non-public information.

Description	Publication Dates	Closed periods *
2021/2022 Q1 turnover	14 January 2022	From 31 December to 14 January 2022 inclusive
2021/2022 Q2 turnover	19 April 2022	From 4 April to 19 April 2022 inclusive
2021/2022 interim results	24 May 2022	From 24 April to 24 May 2022 inclusive
2021/2022 Q3 turnover	13 July 2022	From 28 June to 13 July 2022 inclusive
2021/2022 Q4 turnover	13 October 2022	From 28 September to 13 October 2022 inclusive
2021/2022 annual results	1 December 2022	From 1 November to 1 December 2022 inclusive

* *Period during which any trading in the company's shares*

(such as exercising stock options and transferring shares, including shares arising from exercised options or by subscription or purchases) is prohibited.