

DREDA

Manutan Group's European Centre

Best
Workplaces™

De 250 à 1 000 salariés

Great
Place
To
Work.

FRANCE
2020



All you need. **With love.**





DREDA - the figurehead of the Manutan vision

DREDA, an acronym for « Des Racines Et Des Ailes » (« putting down roots and spreading our wings »), symbolises our company's determination to gradually improve our social commitment, while developing our business in the long term.

The site clearly has its sights on the future and reflects our ambitions and vision.

A business ambition - creating a modern tool to better serve our customers and continue building the Group's long-term presence across Europe.

A human, socially-responsible and environmental ambition - with a site that looks after its employees and its environment.

A vision inspired by an ambition where each company could help create value to our society and not just to its shareholders, partners and employees.

Xavier Guichard



DREDA - a site with a dual HEQ certification

DREDA is one of the first sites in France to achieve dual HEQ certification for the high environmental quality of its **office** and **logistics** buildings.

Our commitment to protect the environment has seen various initiatives put into action at in all of our buildings at DREDA, including:

- Natural treatment of rainwater.
- Secondary thermal and sound insulation.
- Ground source heating and ambient air cooling.
- Green roofs (thermal and sound insulation).
- Rainwater harvesting for sanitary facilities and watering.
- Infra-red taps and water-efficient cisterns.
- Building management system (BMS).





DREDA - a site designed as a village

Located in the ZAC du Parc des Tulipes zone in Gonesse in the Val-d'Oise Department, DREDA covers a 33.5-acre site.

The site is designed as a village and includes:

- **Its offices**
- **Its logistics warehouse**
- **Its university**
- **Its multimedia library**
- **Its gym**
- **Its restaurant**
- **Its green spaces (3.7 acres)**
- **A nearby inter-company crèche** (for employees' children)

DREDA serves as the ideal platform for trialling new approaches towards how we operate on a day-to-day basis.

The site is currently home to approximately 600 employees and is capable of accommodating 1,000 people.





Our offices prioritise interaction

The office building spanning nearly 10,000 m² over three floors is designed around a central planted patio.

The building's façade features red cedar weatherboard cladding used for its superior insulating performance and glass walls which allow all employees to enjoy natural daylight.

The acoustics have been engineered to shield against any noise from the nearby Le Bourget and Roissy-Charles-de-Gaulle airports.

The open space layout promotes teamwork, simplifies communication between colleagues and creates a friendly atmosphere. Meeting rooms are located on the ground floor to improve vertical communication and networking between departments. The amphitheatre is the venue for bringing all employees together, especially for the Group's monthly plenary sessions.







Our logistics centre - on the cutting edge of technology

The 41,000 m² logistics centre comprises of seven units and attached offices.

The centre's distinguishing features include the exceptional level of daylight that streams through the countless skylights and the break out areas that replicate the same design as those in the office building.

The warehouse boasts the latest technologies, such as the automated line with a capacity of 900 packages an hour, and **provides all the Group's subsidiaries with a real opportunity to progress.**







Our university - a venue for personal development

The university plays a key role in Manutan's development and enables everyone to **understand and share the company's strategy and associated commitments, do their job more effectively and be more open with themselves and others.** The university is also the place where we develop the same mindset and imagine the future.

The university offers a range of **bespoke training programmes** designed to promote individual and collective learning, while helping develop skills and experiment with the Group's values. **Introductory activities** (drama, music, cooking, gardening, etc.) are also organised to help employees develop their knowledge.

Our multimedia library - quenching the thirst for knowledge

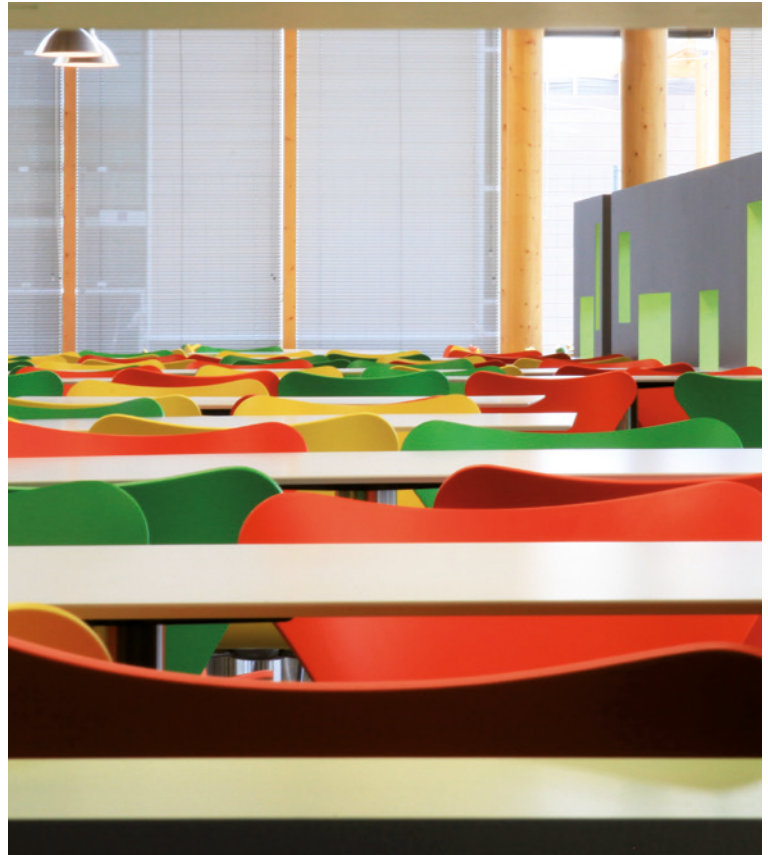
A centre of excellence, the multimedia library aims to promote access for all employees to culture in general and the Manutan vision in particular, by offering a wide range of books, films and publications.

Our gym - sport as a means for personal fulfilment and progress

The gym plays an instrumental role in every area and allows all willing individuals to **draw inspiration from the mindset that characterises sport** as a way of moving forward and experimenting with methods that can be replicated in daily life.

The gym also builds bridges and strengthens ties through events, collective activities, sharing and celebrations!







Our restaurant - an area for social interaction

The restaurant has been designed to improve social cohesion during lunch and encourage interaction.

The chef and his team, who are all company employees, prepare meals on site using fresh and seasonal produce. They strive to **offer high-quality balanced meals** including ingredients sourced from organic farming.

The cafeteria adjoins the restaurant and provides an area where employees can relax over a coffee, enjoy a game of cards or hold an informal meeting.



Our concierge service - available to everyone

Located in the very heart of the building, the concierge service known as « **DREDA'plus** » is run by employees for employees.

It aims to simplify their everyday life (dry-cleaning, sale of organic vegetables, stamps, massages, flowers, and much more).





Our green spaces and the landscaped area

These spaces are not only a treat for the eyes, but the ideal place to stretch the legs, unwind or hold an informal meeting when the weather permits.

Our break out areas

Several break out areas have been created, so that employees can unwind, play games, share a coffee with their colleagues, and so on.

These areas are equipped with **display screens** to inform employees of the latest company information, as well as interactive terminals for connecting to the Group's intranets.



Enterprising for a better world...

Manutan brings together a group of women and men driven by the same passion for their business. We do our distributor job by putting sincerity and responsibility at the heart of all our actions and we strive to enable everyone to progress, **thereby enterprising for a better world.**

About the Manutan Group

A family-run business created in 1966, Manutan is Europe's leading B2B e-commerce company and specialises in the distribution of equipment and suppliers for enterprises and local authorities.

Its vast range of carefully selected products and services is one of the largest offerings in Europe. This enables the company to meet all of its client's needs and help them reduce their indirect purchase costs.

With 26 subsidiaries established in 17 countries in Europe, the Group has more than 2,100 employees and a turnover of 780 million euros in 2019/2020. Manutan France and IronmongeryDirect were awarded Best Workplaces by Great Place to Work in 2020.

The Manutan Group in figures:

- 2,100 employees
- 3,000 listed suppliers
- 1,000,000 customers
- 630,000 product references
- 26 operating subsidiaries in 17 European countries
- 780 million euros in turnover in 2019/2020

